



IDAHO CONSERVATION CORPS Position Description

Position:	Idaho Service Corps (ISC) – Field Staff
Position Type:	A seasonal, field-based residential (camping) position.
Location:	Throughout Idaho
Salary:	\$2,350 per month + \$10 dollar per night food allowance for each overnight on spike
Benefits:	Paid leadership training, professional trainings and certifications available, food and transportation
Program Dates:	Spring – March 30 th through August 30 th Summer – May 11 th through October 12 th
Application Process:	Visit https://www.nwyouthcorps.org/joinNYC
Questions/Contact:	Jay Snowdon, Adult Program Coordinator josephs@idahocc.org

Organization Overview

Idaho Conservation Corps (ICC) is part of Northwest Youth Corps. Northwest Youth Corps (NYC) is a non-profit organization dedicated to empowering youth and young adults to become successful, resilient members of their communities. To achieve this, NYC provides a variety of outdoors, conservation-specific programs to youth and young adults throughout the Northwest emphasizing education, leadership, and personal growth.

Since 1984, NYC and its resource management partners have provided opportunities to over 19,000 youth and young adults to learn, grow, and experience success. NYC's programs serve over 800 youth and young adults annually, with programs operating in Oregon, Washington, Idaho, and California.

Position Description

Idaho Service Corps (ISC) Field Staff manage and supervise conservation crews of seven young adults, ages 19 and up, over the course of a five-month field season. Field Staff and AmeriCorps participants will work for 9-day hitches and take 5 days off between spikes. While on session, Field Staff will be responsible for completing a variety of hands-on, conservation-oriented projects on public and private lands, and facilitating lessons using our accredited outdoor education curriculum. Crew leaders are well-balanced individuals who work hard and embody compassion, patience, and an inspirational attitude.

This seasonal position not only allows crew leaders to deliver an impactful educational experience to young people in their communities, but can also provide an entry-point into the fields of natural resource management, youth development, and outdoor education.

Staff Training

Staff earn a \$250 stipend for attending a required 11-day staff training that prepare them for a successful season. Training includes:

- ICC philosophy and organization
- Safety procedures
- Basic trail maintenance and construction
- Crew management
- Conservation techniques
- Judgment and decision-making
- Minimum impact camping
- Backcountry camping and travel
- Behavior management
- Working with youth on medications
- Driver training
- Chainsaw operation and maintenance
- Tool use and maintenance
- Anaphylaxis training

Duties and Responsibilities

Leadership & Mentorship

Leaders manage, supervise, and participate in all aspects of crew work from digging tread to cutting trees. They work independently to delegate responsibilities to crew members, maintain crew discipline, resolve conflicts, and establish/maintain crew morale. Leaders provide formal and informal feedback to corps members with specific attention to work productivity and quality, teamwork, and leadership. Crew leaders receive feedback on their performance and are challenged to develop their own leadership skills within this program.

Safety & Risk Management

Oversee the physical and emotional safety of program participants at all times. Safety is the number one priority in everything we do, including work, education, and recreation. This includes not only the physical safety of participants but their mental and emotional safety as well. Leaders will be responsible for transporting the crew and equipment, to and from the worksite daily, safely in ICC's fleet vehicles.

Project Management & Implementation

Crew leaders are responsible for safely completing conservation projects to high standards by training, working with, and supervising crews of three to six young adults 80 hours per hitch. They will serve as the principal liaison with project sponsors and members of the local community. The crew leaders' principal role, however, will be to manage and motivate their crew. In the field, they will provide direction to their crew with specific attention to safe work practices, proper tool use, work quality, and productivity. Crew leaders are mentors and role models and set the pace and tone of the project site. This position is physically, emotionally, and mentally demanding. Leaders will lift heavy loads, walk long distances, and should expect to find each project physically challenging.

Education

Leaders implement daily lessons based on ICC's education curriculum (SEED), which incorporates environmental education, life skills development, leadership, and job readiness. Crew leaders are encouraged to bring their own skills and experiences to the education curriculum and use natural surroundings for teachable moments.

Required Qualifications

- At least 21 years old
- Current Wilderness First Aid or higher and CPR certification
- Current Driver's License
- Clean driving record for the past three years (Driver's License Background Check required)
- Recreational/professional outdoor experience
- Excellent organization and time management skills
- Ability to lift and/or move up to 70 pounds and backpack 10 miles
- Willingness and ability to frequently drive an ICC vehicle
- Ability to work collaboratively and promote teamwork
- Good judgment and decision-making skills
- Sense of humor, spirit of adventure, and desire to make a positive difference in the lives of others and the environment
- Experience/desire in working with diverse populations
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job

Apply online at www.nwyouthcorps.org/JoinNYC. Please indicate **Idaho Service Corps (ISC)** in your Cover Letter before submission. Contact Jay Snowdon at josephs@idahocc.org if you have any questions. Additional program information can be found at www.idahocc.org.

ICC is an Equal Opportunity Employer

